

Memo No.35806/A9/A92/2023-1, dated 09.01.2024

Sub: TANGEDCO – Secretariat Branch – Payment of Double wages to the employees working on National and Festival Holidays – Audit Slip issued by Audit Party Erode Region – Clarification issued – Audit Slip - Dropped – Orders - Issued.

- Ref: 1. Memo No.52437-R2/85-1 (SB), dated 31.08.1985
2. From the Superintending Engineer/Erode Region, Letter No.003313-1/225/Adm.4/A.2/2022, dated 21.09.2022.
3. Secretariat Branch Letter No.38092/A9/A92/2022-2, dated 08.12.2022.

In the reference 2nd cited the Superintending Engineer/Erode Electricity Distribution Circle has requested to drop the Audit slip issued by Internal Audit Officer/Erode Region vide Audit Slip No.7, dated 17.06.2021 wherein the Audit has raised an objection with regard to sanction of double wages to the employees worked on 26.10.2020 Milad-un-Nabi and 30.10.2020 Ayutha Pooja 2nd day (National and Festival Holiday).

2. In the reference 3rd cited, it has been clarified that:-

"sanction of the double wages to the employees working on Gandhi jayanthi and Ayudha pooja (First Day) by the Executive Engineer, O&M, Perundhurai Division is correct and the double wages sanctioned to the employees who have worked on Ayudha pooja (Second day) and Milad-un-Nabi should be recovered as per the orders issued in para 1&2 of Memo. No.52437-R2/85-1 (SB), dated 31.08.1985".

3. Of late, it came to notice that based on the clarification issued in the reference 3rd cited, recoveries have been made from the employees those who have worked on Ayutha Pooja 2nd day (26.10.2020 – Monday) and Milad-un-Nabi (30.10.2020 – Friday) & drawing double wages.

4. On examination of the objection raised by the Internal Audit Officer/ Erode Region it is noticed that the employees worked on the Festival Holidays Ayutha Pooja 2nd day falls on Monday (26.10.2020) and Milad-un-Nabi falls on Friday (30.10.2020) respectively. In the reference 1st cited, among others, in para 2, it has been ordered that the employees required to do work on festival holidays which fall outside the purview of the Tamil Nadu Industrial Establishments (National and Festival) Holidays Act, 1958, will be eligible only for a compensatory holiday and not the benefit of a compensatory holiday or

additional day's wage at his option, if such a holiday falls on a regular holiday like Sunday and Second Saturday. The employees of Erode Electricity Distribution Circle worked on Monday 26.10.2020 Ayutha Pooja 2nd day and Friday 30.10.2020 Milad-un-Nabi and hence they are eligible for double wages as per the above orders. Hence, the Audit objection raised in the Audit Slip No.7/17.06.2021 is not in order.

5. Accordingly, it is hereby ordered that,

- i. The Audit Slip No.7/17.06.2021 is dropped and the employees those who have worked on Ayutha Pooja 2nd day falls on Monday (26.10.2020) and Milad - un-Nabi falls on Friday (30.10.2020) are eligible to draw double wages.
- ii. The clarification letter issued in Letter No.38092/A9/ A92/ 2022-2, dated 08.12.2022 is cancelled.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**R.DEVARAJ
SECRETARY**

To
The Superintending Engineer/Erode Electricity Distribution Circle.
The Chief Internal Audit Officer, Audit Branch, Chennai-2.
Copy to:
All Chief Engineers & Superintending Engineers.
The Internal Audit Officer/Erode Region.
The Deputy Secretary/Administration, Secretariat Branch, Chennai-2.

//TRUE COPY// FORWARDED// BY ORDER//


SECTION OFFICER

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09/10/24